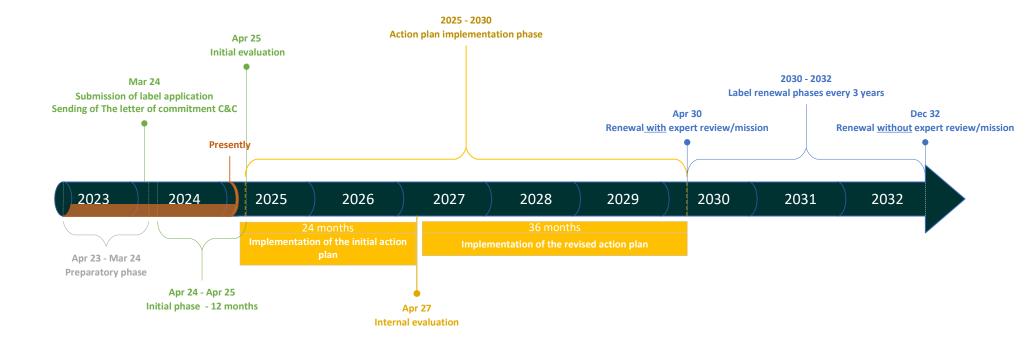
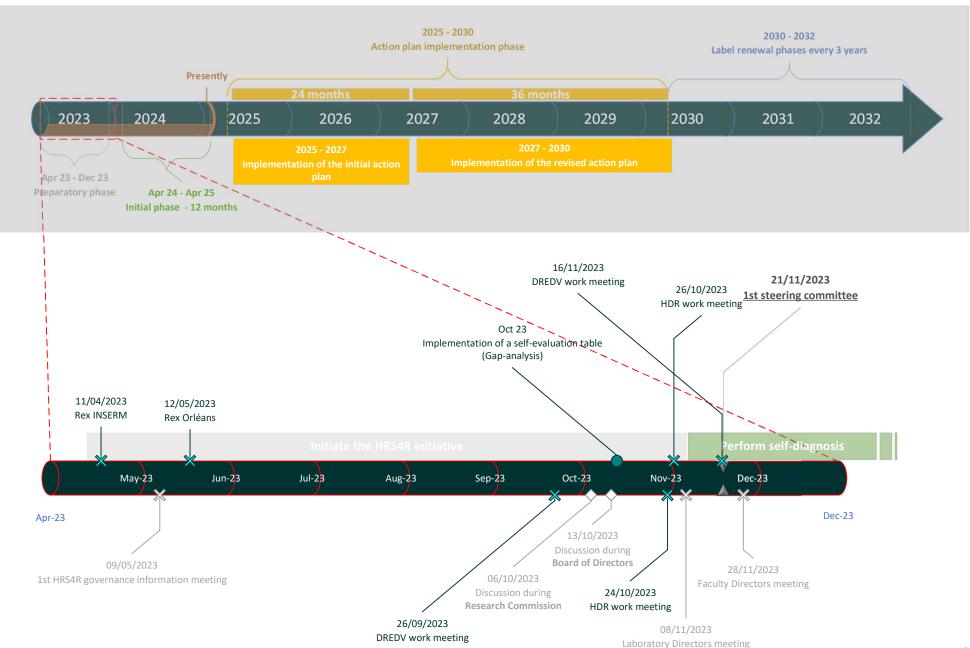


General Timeline planning – HRS4R Award- Artois University 2023-2032



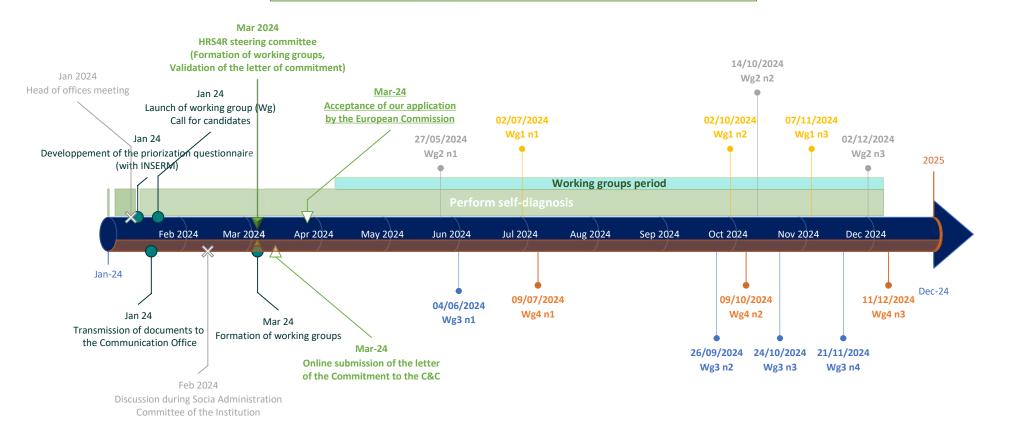
C&C: Charter and code HRS4R: Human Resources Strategy for Researchers

2023 General Timeline planning – HRS4R Award- Artois University **Preparatory phase**



NIVERSITÉ D'ARTOIS

2024 General Timeline planning – HRS4R Award- Artois University Initial phase

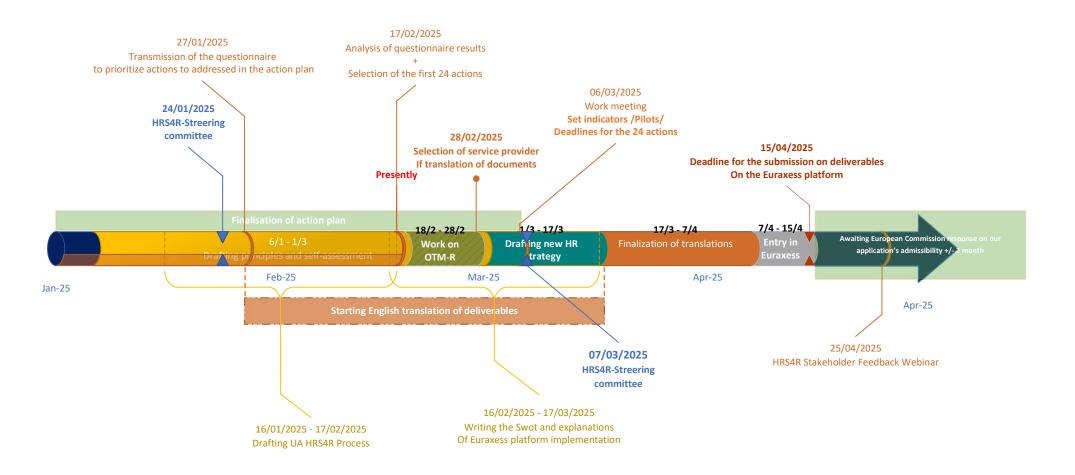


Working groups based on four thematic heading of the C&C

Wg1: Ethical and professional aspects Wg2: Recruitment and selection Wg3: Working conditions and social security Wg4: Training and development

INIVERSITÉ D'ARTOI

2025 General Timeline planning – HRS4R Award- Artois University Initial phase



C&C: Charter and Code OTM-R: Control list for an open, transparent and merit-based recruitment Wg: Working groups