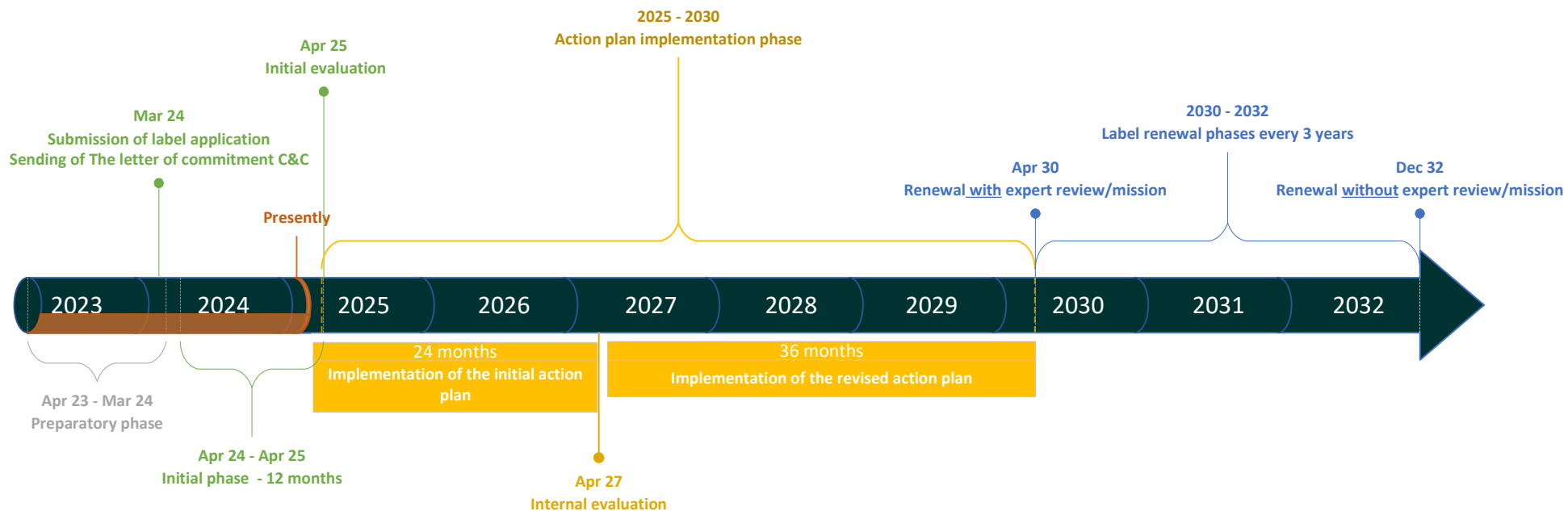
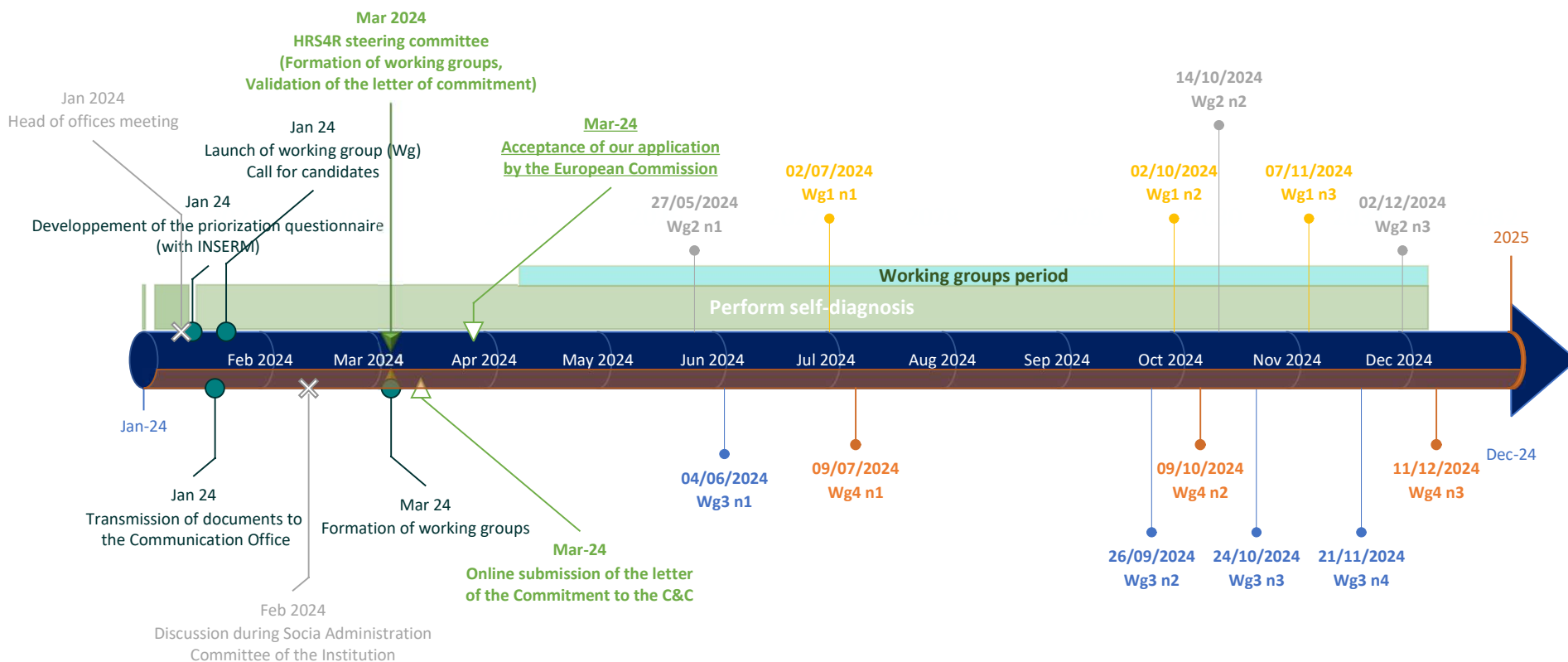


General Timeline planning – HRS4R Award- Artois University  
2023-2032





2024 General Timeline planning – HRS4R Award- Artois University  
**Initial phase**

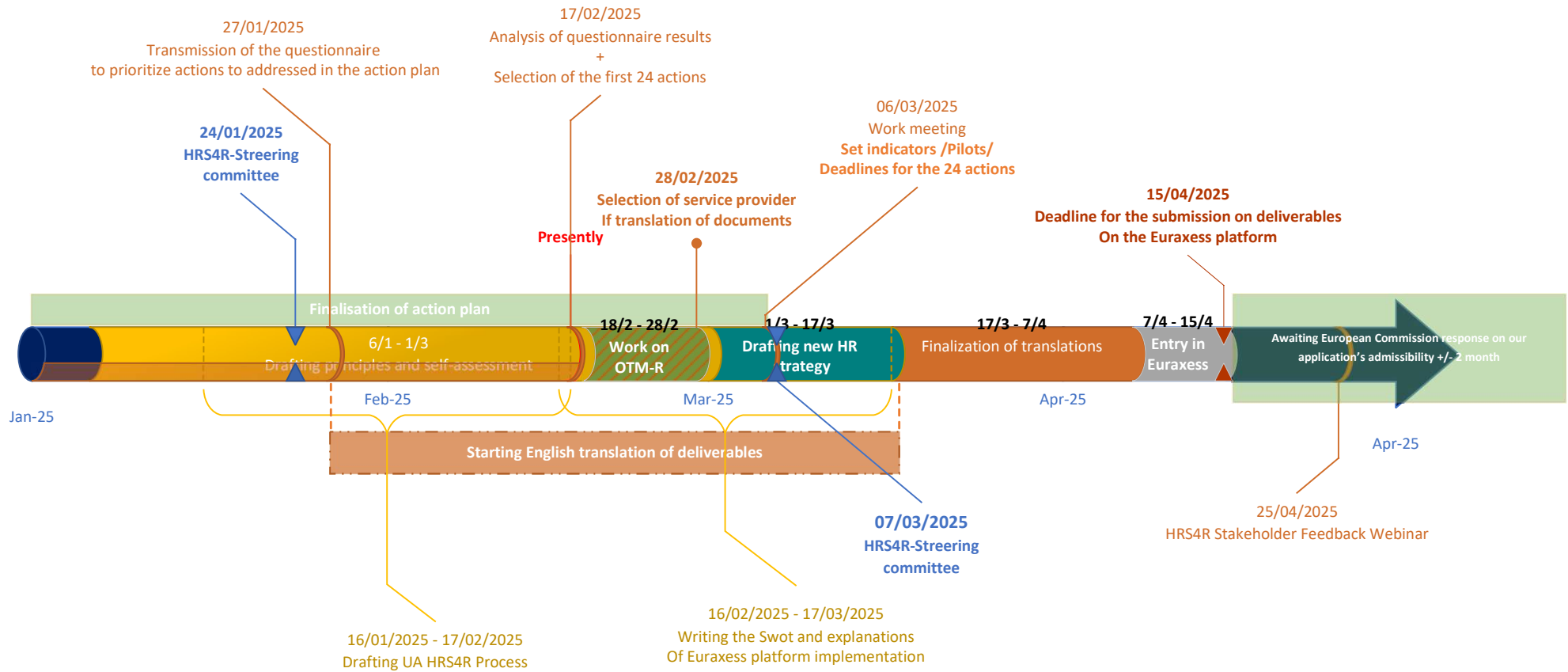


**Working groups based on four thematic heading of the C&C**

- Wg1: Ethical and professional aspects**
- Wg2: Recruitment and selection**
- Wg3: Working conditions and social security**
- Wg4: Training and development**

**C&C:** Charter and Code  
**OTM-R:** Control list for an open, transparent and merit-based recruitment  
**Wg:** Working groups

**2025 General Timeline planning – HRS4R Award- Artois University**  
**Initial phase**



**C&C:** Charter and Code

**OTM-R:** Control list for an open, transparent and merit-based recruitment

**Wg:** Working groups